

## **Smith, Share Associates**

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**Smith Share Associates** is a collaboration of licensed practicing psychologists who share keen interest and proven ability to assess and facilitate workplace dynamics in a cost-effective manner. Drs. Darryl Smith and Tamara Share provide customized workplace interventions that encourage enthusiasm and collegiality. Call for an initial consultation free-of charge to discuss how a Smith Share program may address your needs for workplace development. We look forward to speaking with you about our organization.

### **Interpersonal Integrity**

Smith Share Associates focuses on the essentials of interpersonal wellness, a concept we find this to be critical to business success. Our work incorporates the values inherent in emotional intelligence, mindfulness, spirituality, and diverse perspectives. Self-awareness, group motivation and social collaboration are the results.

### **Individualized Project Designs**

We design customized assessments, interventions, and follow-up to ensure optimal qualitative and quantitative outcomes. Interventions include: communication skills, restructuring, mediation, team building, diversity awareness, and focus groups. We “energize” workplace environments by addressing conflict and facilitating individual and group discovery through both short and long-term projects. We aim to model the attention to detail and respect for individual differences that stimulate workplace productivity and enjoyment.

### **Diverse Experience**

Darryl and Tamara are both practicing psychologists in the Raleigh, Durham, and Chapel Hill area. We have over 30 years combined experience in the fields of organizational development and personal growth. We have worked and trained in a variety of settings including Harvard, Tufts, University of North Carolina, and Kaiser Permanente. In addition to our individual clinical practices, our careers have included management, teaching, leadership and diversity activities.

As practicing psychologists we are experienced in managing the most sensitive and complex workplace circumstances in a professional, confidential and ethical manner. We will assist you to select from a range of possible interventions to determine the approach best suited for your organizational needs and interests. We find that close collaboration with our clients throughout our projects leads to effective and unique program designs. Whether for corrective performance improvement or for proactive retreat and renewal, we think you will be thoroughly satisfied.